

Directors' and Company Secretary biographies

Tom Black, (64) Executive Chairman

Tom was appointed a Director on 8 February 2010 and is the Executive Chairman of Thruvision Group plc. Prior to joining the Company, Tom spent over 20 years with Detica Group plc, where he led the management buyout, the flotation on the London Stock Exchange and the acquisition by BAE Systems in 2008. He has served on the board of other public companies including Herald Investment Trust. He is also a Trustee of the Black Family Charitable Trust and the Edward Barnsley Educational Trust. Tom is a member of the Nomination Committee of Thruvision Group plc.



Victoria Balchin, (50) Chief Executive Officer and Chief Financial Officer

Victoria Balchin was appointed Chief Executive Officer on 2 January 2025. Victoria was appointed Chief Financial Officer in October 2022 and continues to hold the position. Victoria is a qualified Chartered Accountant and has held a number of finance roles within British Sky Broadcasting group plc (2000 to 2005) and SABMiller plc (2005 to 2017) before joining Spectris plc in 2017 as Group Financial Controller. In 2019, she was appointed CFO of Brüel & Kjær Vibro, a Spectris business headquartered in Germany, which was sold by Spectris in March 2021 to a large Japanese listed group.



Richard Amos, (57) Non-Executive Director

Richard was appointed a Non-Executive Director on 1 March 2021. He is a qualified Chartered Accountant who started his career at EY in 1988 and has subsequently served in a number of senior finance roles. Richard served as an executive on the boards of five companies listed on the London Stock Exchange, most recently as CFO of Wilmington plc (2018 to 2020), CFO of Plant Impact plc (2016 to 2018) and Group Finance Director of Anite plc (2009 to 2015). He is currently Non-Executive Chair at Skillcast Group plc and a Non-Executive Director at Xaar plc. At Thruvision, Richard is the Chair of the Audit and Nomination Committees, a member of the Remuneration Committee and is the Senior Independent Director.



Katrina Nurse, (53) Non-Executive Director

Katrina was appointed a Non-Executive Director on 1 April 2022. She is a Fellow of the Chartered Institute of Management Accountants with over 30 years' experience in the retail sector, 20 of which operating at board level, including the main boards of Pentland Brands Ltd and Selfridges Retail Ltd, and operating boards of Asda Stores Ltd and Arcadia Group Ltd. She is currently a Non-Executive Director of UK Biocentre Ltd where she Chairs the Audit and Risk Committee, and is also a Non-Executive Director of two charities, the UK Antarctic Heritage Trust, and Education for Industry Awards Ltd. Katrina is the Chair of the Remuneration Committee and a member of the Audit and Nomination Committees of Thruvision Group plc.



Hannah Platt, (38) Company Secretary

Hannah Platt was appointed Company Secretary on 1 January 2023 and is responsible for the core Governance and Company Secretarial function within the Group and also manages the HR, Insurance, Property, Intellectual Property and a number of other functions. Hannah qualified as a Chartered Accountant in 2012 with EY and has previously acted as Group Commercial Director to Digital Barriers. Hannah is Secretary to the Board and its Committees.

