

Directors' biographies

Tom Black, (62) Executive Chairman

Tom was appointed a Director on 8 February 2010 and is the Executive Chairman of Thruvision Group plc. Prior to joining the company, Tom spent over 20 years with Detica Group plc, where he led the management buyout in 1997 and the Group's flotation on the London Stock Exchange in April 2002. He then oversaw the acquisition of Detica by BAE Systems in 2008. He is also currently the Non-Executive Chairman of Herald Investment Trust plc and a trustee of the BlackFamily Charitable Trust.

Tom is a member of the Nomination Committee of Thruvision Group plc.



Richard Amos, (55) Non-Executive Director

Richard was appointed a Non-Executive Director on 1 March 2021. He is a qualified Chartered Accountant who started his career at EY in 1988 and has subsequently served in a number of senior finance roles. Richard has served on the boards of five companies listed on the London Stock Exchange, most recently as CFO of Wilmington plc (2018 to 2020), CFO of Plant Impact plc (2016 to 2018) and GroupFinance Director of Anite plc (2009 to 2015). He is currently Non-Executive chairman at Skillcrest Group plc.

Richard is the chair of the Audit and Nomination Committees and a member of the of the Remuneration Committee of Thruvision Group plc and the senior independent director.



Colin Evans, (54) Chief Executive Officer

Colin was appointed a Director on 8 February 2010 and was appointed Chief Executive of Thruvision Group plc on 1 November 2017, having previously served in a number of senior management positions. He is responsible for all aspects of the business and draws upon his 23 years' experience delivering innovative new technology to the international security industry and, in particular, to the US Federal Government. Prior to joining Thruvision, Colin spent 15 years with Detica Group plc, where he was Group Chief Operating Officer.

He is currently a Non- Executive Director at 6point6 Limited and Cloud Gateway Holdings Limited and their associated companies.



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Katrina Nurse, (50) Non-Executive Director

Katrina was appointed a Non-executive Director on 1 April 2022. She is a qualified Management accountant with over 30 years experience in the retail sector, 20 of which operating at board level. Most recently she served as the VP George Clothing and VP Commercial Finance - Asda (2020-2022) CFO of Pentland Brands Ltd (2018-2020) and Finance Director Selfridges Retail Ltd (2014-2018) prior to which she spent 25 years at the Arcadia Group where she served as Commercial Finance Director Topshop/Topman (2007-2013) Evans (2004-2007) and Wallis (2002-2003).



A prominent female leader in her sector and profession, Katrina spent 7 years as Trustee of Women in Retail and currently serves as a voluntary NED of Fashion & Retail Awards a subsidiary of the Fashion & Retail Academy, an educational establishment based in London. Katrina is the chair of the Remuneration Committee and a member of the Audit and Nomination Committees of Thruvision Group Plc

Victoria Balchin, (48) Chief Financial Officer

Victoria Balchin was appointed Chief Financial Officer on 1 October 2022.

Victoria has held a number of finance roles with British Sky Broadcasting group plc (2000 to 2005) and SABMiller plc (2005 to 2017) before joining Spectris plc in 2017 as Group Financial Controller. In 2019, she was appointed CFO of Brüel & Kjær Vibro, a Spectris business headquartered in Germany, which was sold by Spectris in March 2021 to a large Japanese listed group.



Victoria Balchin has a BA Hons degree in Business Economics from the University of Durham and is a Chartered Accountant having qualified with PwC.

John Woolhead, (61) Company Secretary

John was appointed Company Secretary on 13 April 2010 and is responsible for not only the core Governance and Company Secretarial function within the Group but also manages the HR, Insurance, property and a number of other functions. John qualified as a Chartered Secretary in 1987 and has previously acted as Company Secretary to Eve Group plc, Peterhouse Group plc and Detica Group plc. John is Secretary to the Board and acts as Secretary to the Board Committees.

