

Directors' biographies

Tom Black, (63) Executive Chairman

Tom was appointed a Director on 8 February 2010 and is the Non-Executive Chairman of Thruvision Group plc. Prior to joining the Company, Tom spent over 20 years with Detica Group plc, where he led the management buyout in 1997 and the Group's flotation on the London Stock Exchange in April 2002. He then oversaw the acquisition of Detica by BAE Systems in 2008. He is also a Trustee of the Black Family Charitable Trust and the Edward Barnsley Educational Trust. Tom is a member of the Nomination Committee of Thruvision Group plc.



Colin Evans, (55) Chief Executive Officer

Colin was appointed a Director on 8 February 2010 and was appointed Chief Executive of Thruvision Group plc on 1 November 2017, having previously served in a number of senior management positions. He is responsible for all aspects of the business and draws upon his 24 years' experience delivering innovative new technology to the international security industry and, in particular, to the US Federal Government. Prior to joining Thruvision, Colin spent 15 years with Detica Group plc, where he was Group Chief Operating Officer. He is currently a Non-Executive Director at 6point6 Limited and Cloud Gateway Holdings Limited and their associated companies.



Victoria Balchin, (49) Chief Financial Officer

Victoria Balchin was appointed Chief Financial Officer on 1 October 2022. Victoria is a qualified Chartered Accountant and has held a number of finance roles within British Sky Broadcasting group plc (2000 to 2005) and SABMiller plc (2005 to 2017) before joining Spectris plc in 2017 as Group Financial Controller. In 2019, she was appointed CFO of Brüel & Kjær Vibro, a Spectris business headquartered in Germany, which was sold by Spectris in March 2021 to a large Japanese listed group.



Richard Amos, (56) Non-Executive Director

Richard was appointed a Non-Executive Director on 1 March 2021. He is a qualified Chartered Accountant who started his career at EY in 1988 and has subsequently served in a number of senior finance roles. Richard has served on the boards of five companies listed on the London Stock Exchange, most recently as CFO of Wilmington plc (2018 to 2020), CFO of Plant Impact plc (2016 to 2018) and Group Finance Director of Anite plc (2009 to 2015). He is currently Non-Executive Chair at Skillcast Group plc and Non-Executive Director at Xaar plc. Richard is the Chair of the Audit and Nomination Committees and a member of the Remuneration Committee of Thruvision Group plc and the Senior Independent Director.



Katrina Nurse, (51) Non-Executive Director

Katrina was appointed a Non-Executive Director on 1 April 2022. She is a qualified Management Accountant with over 30 years' experience in the retail sector, 20 of which operating at board level. Most recently she served as the VP George Clothing and VP Commercial Finance Asda, CFO of Pentland Brands Ltd and Finance Director of Selfridges Retail Ltd prior to which she spent 25 years at the Arcadia Group. She is currently a Non-Executive Director of UK Biocentre and Fashion & Retail Awards, a subsidiary of the Fashion & Retail Academy, an educational establishment based in London. Katrina is the Chair of the Remuneration Committee and a member of the Audit and Nomination Committees of Thruvision Group PLC.



Hannah Platt, (36) Company Secretary

Hannah Platt was appointed Company Secretary on 1 January 2023 and is responsible for the core Governance and Company Secretarial function within the Group and also manages the HR, Insurance, Property, Intellectual Property and a number of other functions. Hannah qualified as a Chartered Accountant in 2012 with EY and has previously acted as Group Commercial Director to Digital Barriers. Hannah is Secretary to the Board and its Committees.

